

**University of Washington in Seattle
2015-16 Faculty Salary Comparisons
HECB Comparison Group**

Average faculty salary by rank (9- and 12-month service period salaries combined and reported on 9-month basis)

Institution	Professor		Associate Professor		Assistant Professor		All Ranks	
	#	Salary	#	Salary	#	Salary	#	Salary
U California-Los Angeles	963	\$187,800	257	\$122,600	240	\$97,900	1,460	\$161,545
U California-San Diego	557	\$159,800	205	\$108,000	152	\$92,300	914	\$136,956
U Michigan-Ann Arbor	1,110	\$167,500	567	\$111,600	566	\$95,300	2,243	\$135,150
U Virginia-Main	522	\$164,900	340	\$111,300	229	\$94,900	1,091	\$133,503
U California-Irvine	543	\$159,400	223	\$101,700	190	\$90,700	956	\$132,287
U California-Davis	789	\$151,400	277	\$105,000	236	\$89,300	1,302	\$130,272
U North Carolina at Chapel Hill	503	\$150,600	351	\$101,800	325	\$87,100	1,179	\$118,568
U Wisconsin-Madison	1,017	\$133,800	323	\$104,100	434	\$87,700	1,774	\$117,114
Ohio St U-Main	952	\$145,500	741	\$98,000	509	\$86,000	2,202	\$115,762
Texas A & M U-Coll Station	891	\$138,400	584	\$96,100	306	\$86,900	1,781	\$115,681
U Minnesota-Twin Cities	939	\$138,000	627	\$95,800	533	\$85,800	2,099	\$112,139
U Utah	442	\$132,300	298	\$92,900	105	\$75,700	845	\$111,372
Michigan St U	820	\$145,400	623	\$97,200	607	\$76,600	2,050	\$110,380
U Illinois at Chicago	345	\$141,800	362	\$101,300	335	\$87,800	1,042	\$110,369
U Iowa	464	\$136,800	389	\$93,400	300	\$83,800	1,153	\$108,368
U Pittsburgh	470	\$146,300	422	\$98,200	561	\$80,200	1,453	\$106,809
U Hawaii at Manoa	436	\$129,000	325	\$94,200	242	\$81,700	1,003	\$106,311
U Florida	745	\$133,900	579	\$89,300	405	\$79,100	1,729	\$106,128
U Arizona	625	\$124,500	419	\$86,900	360	\$76,400	1,404	\$100,946
U Kentucky	460	\$120,800	395	\$89,000	338	\$79,700	1,193	\$98,627
U Cincinnati-Main	380	\$119,100	398	\$81,900	390	\$72,000	1,168	\$90,697
U Missouri-Columbia	372	\$123,000	416	\$80,800	377	\$69,600	1,165	\$90,651
U New Mexico-Main	312	\$112,500	289	\$81,900	269	\$72,800	870	\$90,060
Total/average (without UW)	14,657	\$145,014	9,410	\$96,827	8,009	\$83,420	32,076	\$115,498
Peer mean weighted to UW rank mix		\$145,014		\$96,827		\$83,420		\$116,249
Peer - 75th percentile		\$151,400		\$104,100		\$89,300		\$130,272
U Washington-Seattle	637	\$133,800	411	\$104,800	315	\$98,100	1,363	\$116,805
Rank - University of Washington-Seattle		16th of 24		6th of 24		1st of 24		9th of 24

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% change to equal peer 75th percentile	13.2%	-0.7%	-9.0%	11.5%
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\$97,900
\$95,300
\$94,900
\$92,300
\$90,700
\$89,300
\$87,800
\$87,700
\$87,100
\$86,900
\$86,000
\$85,800
\$83,800
\$81,700
\$80,200
\$79,700
\$79,100
\$76,600
\$76,400
\$75,700
\$72,800
\$72,000
\$69,600